

February 27, 2018

For General Release

Company Name: nms Holdings Corporation
 Company Code: 2162, TSE JASDAQ
 Representative: Fumiaki Ono, President and CEO
 Contact: Toshiko Kono,
 General Manager, Corporate Division
 Tel.: 81-3-5333-1711 (main line)

Human Resources Solution Business

Strengthening Our Human Service Abilities for the Manufacturing Industry by Establishing New Bases in Huizhou and Guangzhou, Guangdong Province, China

Also Providing Automation and Labor Saving Services by Utilizing EMS in Our Group

Nippon Manufacturing Service Corporation (nms) in the nms Holdings Group has established bases in Huizhou and Guangzhou, Guangdong Province, China. These bases have now started operations. With labor costs soaring and competition to secure human resources intensifying in China, the production base strategy in the manufacturing industry has been changing and there is a need to provide human services to respond to that change. Under such circumstances, nms will contribute to improving the value of our customers by offering automation and labor saving proposals that take advantage of the expertise of the EMS Business in our group and by providing services unique to nms according to the volume (e.g. production volume and shipment volume) in addition to personnel placement.

Established Base Overview: Huizhou Office

With the production base strategy in the manufacturing industry in China changing, the relocation of bases to Huizhou from major neighboring cities has been accelerating. nms will provide contract manufacturing and human services according to the volume to build a smooth production structure after the relocation of production bases. We also plan to start providing services to precision machining manufacturers who have already expanded production globally. We will work to expand our customer base while accumulating results.



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| (1) Firm name: | Huizhou Office of the Sino Manufacturing Service Corporation |
| (2) Address: | No.24 5th Renmin Road, Tamsui, Huiyang, Huizhou, Guangdong, China |
| (3) Business activities: | Provision of human services in general to the manufacturing industry (customers) in the Huizhou region |
| (4) Date of establishment and start of operations: | Established on January 17, 2018
Started operations on February 22, 2018 |

Established Base Overview: Guangzhou Office

Many Japanese manufacturers have expanded into the Guangzhou region. The region has become an automobile related and white goods related production area. However, many companies from various Asian countries have also expanded into the region, so competition to acquire human resources has been intensifying. In this situation, there is a need for services that lead to human resources being secured flexibly and to manufacturing costs being reduced. nms will provide contract manufacturing and unique human services according to the volume. We will also support the construction of production lines with automation and labor saving equipment by utilizing the expertise of the EMS Business in our group. We have been chosen to provide services to a major Japanese electrical equipment manufacturer. We will comprehensively support manufacturing in China and contribute to the improved value of our customers.



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| (1) Firm name: | Guangzhou Office of the Sino Manufacturing Service Corporation |
| (2) Address: | No.44 Xiegun Section, 105 National Road, Panyu, Guangzhou, China |
| (3) Business activities: | Provision of human services in general to the manufacturing industry (customers) in the Guangzhou region |
| (4) Date of establishment and start of operations: | Established on January 17, 2018
Started operations on February 2, 2018 |

Inquiries about This Matter

Inquiries from customers:

Nippon Manufacturing Service Corporation (Contact: Asahi) (TEL: 03-5333-1723)

Sino Manufacturing Service Corporation (Contact: Omiya) +86-156-1837-3835

Inquiries from the media:

PR and IR Office of nms Holdings Corporation (TEL: 03-5333-1737)

Reference Overview of Nippon Manufacturing Service Corporation

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| (1) Address: | Tokyo Opera City Tower 45F, 3-20-2 Nishi-shinjuku, Shinjuku-ku, Tokyo |
| (2) Representative: | Hidehisa Fukumoto, President and CEO
Human Resource Solution Business |
| (3) Business activities: | (Worker dispatch for manufacturing / contract manufacturing, repairs and customer service, and engineer dispatch service) |
| (4) Main shareholder: | nms Holdings Corporation (100%) |